



The Lyceum School - Anti-Bullying Policy

At The Lyceum, we take our responsibilities for safeguarding children and promoting their welfare very seriously. To ensure that we give this priority, we have a number of policies and documents in place, all of which are reviewed annually, or more frequently, to reflect new legislation and guidelines.

At The Lyceum, we believe that bullying is any targeted and persistent attack on another person. This could be physical, involve bribery/theft/injury or take the form of verbal abuse which could be racist, sexist or take another form. Bullying is different to a 'one-off' attack or a disagreement between 2 individuals or a group.

We aim to identify bullying quickly and to take measures to prevent it happening and/or recurring. We encourage children to use the "Don't do it! I don't like it," approach which gives victims a feeling of being in control. We encourage children to tell any member of staff who they feel comfortable talking to, or to tell a parent or to enlist support from friends to report incidents. Children will always be believed and will be helped through discussion to understand the difference between ordinary disagreements and bullying. Victims will be given support and the bully/bullies will be reprimanded/punished; this could involve the removal of playtime, exclusion from trips/activities or parents being called in to discuss their child's behaviour. In addition, the bully will be given support to help them to understand their behaviour and to act in a new way. Ultimately, a child who is a persistent bully may be permanently excluded depending on the severity of their actions. Parents will be informed early of the school's actions and what will happen to prevent a repeat of the problem.

At The Lyceum, we encourage children to have high self-esteem. This is often achieved via our curriculum, including participation in performances, music, arts and sport. Our PSHE programme of study deals with many aspects of friendship, responsibilities, feelings etc. Where appropriate, in Circle Time, we discuss events that have occurred during playtime

Posters are displayed around the school to help children to know who to go to and what to do in the event they need to report an incident. We believe that all pupils have the right to work and play within a safe environment.

The Lyceum keeps a log of all serious incidents and the action taken to resolve them. All incidents are followed up within 2 weeks to ensure that they have not begun again – and checked again after 6 weeks – this is to ensure that the 'bully' knows that checks will be made to prevent the problem continuing. Records are kept until the children involved leave the school. These will be available on a 'need to know' basis to The Lyceum staff. Monitoring of the situation will be done by the class teacher and the team leader in each department.

The policy is available to parents and always reviewed with children at the start of each term.

Reviewed September 2016 V.B

Reviewed May 2018 S.T